

Olson Explosives, Inc.

Job Description

Job Title: Blaster
Reports To: General Sales Manager
Name:
Salary Level:
FLSA Status: Non-Exempt
Pay Status:
Prepared / Revised Date: June 2016

SUMMARY

Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock or other materials in accordance with Olson Explosives, Inc.'s safety procedures. Included in this process is handling of seismograph equipment, blast equipment and electronic detonating equipment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Load trucks and ensure you have all necessary equipment, prior to leaving for your blast site.
- Load holes according to Lead Blaster instructions.
- Attend safety meeting on job site prior to loading any holes; provide input to blaster-in-charge whenever necessary, following job assignments given by Lead Blaster.
- Assist with bi-weekly inventory verification – quantity totals and date code verification.
- Perform maintenance work on equipment and trucks when not reporting to a job site. This includes oil changes, painting trucks, tires maintenance, cleaning trucks, etc.
- Ability to work early mornings, departure for a jobsite is generally in the early hours of the morning between 3-7 AM.
- Ability to lift and carry 55 lb cases of product.
- Assist with paperwork before, during and after a shot, accurate paperwork is a vital part of this job.
- Comply with Olson Explosives, Inc. safety and security policy and MSHA regulations at all times.
- Independently deliver customer orders to work site or quarry locations.
- Knowledge and ability to comply with Department of Transportation (DOT), Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), Environmental Protection Agency (EPA), and Bureau of Alcohol, Tobacco, Firearms, and Explosives (BATFE).
- Work with all other employees as a team, at all times.
- Occasionally available for overnight stays near customer locations
- Occasional weekend availability for work assignments

NON-ESSENTIAL DUTIES & RESPONSIBILITIES include the following. Position shall perform such other duties as are assigned by the employee's Manager or Officers of Olson Explosives, Inc. Maintain education and professional expertise through attendance at job related seminars, conferences, and workshops.

SUPERVISORY RESPONSIBILITIES

None.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED) and two to three years related construction industry experience and/or training; or equivalent combination of education and experience. Desire to possess explosives industry related endorsements and continuing education. Commercial Driver's License with Hazmat and Tanker endorsements are required for this position.

LANGUAGE SKILLS

Ability to read and interpret general business periodicals, technical procedures, or governmental regulations. Ability to write reports. Ability to effectively present information and respond to questions from customers (owners, managers, employees), land owners, adjoining neighbors, and the general public.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts on shot reports, bill of lading, shipping records, driver logs, etc. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES

Must be able to operate commercial motor vehicles, a bulk truck, seismograph equipment, and blast equipment. Must be able to operate PC, printer, copier, fax machine, and smart phone.

KEY CONTACTS--Internal and External

Has constant contact with all Olson Explosives, Inc. employees, office, technical and sales representatives, and officers to ensure successful and safe operations at Olson Explosives, Inc.

Has contact with explosives customers, (owners, managers, employees), land owners, adjoining neighbors, and the general public.

CERTIFICATES, LICENSES, REGISTRATIONS

Employee must be able to retain an active valid current commercial driver's license with Hazmat and Tanker endorsements, be physically capable of operating a vehicle, possess a Satisfactory MVR record, and be deemed insurable by employer's insurance in order to drive company vehicles. Must maintain Iowa Blaster License, Wisconsin Blaster License, City of Mankato Blaster License, MSHA Part 48 Annual training

Employee must pass all required DOT drug screening to maintain employment and commercial driver's license requirements.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance;

and stoop, kneel, crouch, crawl, or sit. The employee must frequently lift and/or move up to 55 pounds. Specific vision abilities required by this job include close vision, and distance vision.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment may be moderate to high. To mitigate hearing loss use of proper Personal Protective Equipment, such as ear plugs or ear muffs, is required.

Personal Protective Clothing and Equipment is required to be worn at all times.

COMMENTS

Position requires the ability to work before or after normal business hours (7am-5pm) to meet the needs of customers. Ability to work early mornings, departure for a jobsite may be in the early hours of the morning.

CONFIDENTIALITY AGREEMENT

I, The undersigned, holding a position with Olson Explosives, Inc. do hereby declare and pledge myself upon honor as if I were sworn thereto, that I will observe the strictest confidentiality on the subject of all accounts of all bodies or individuals dealing with Olson Explosives; on the subject of all transactions of Olson Explosives, or whatever description with its customers, correspondents, shareholders, or with any other bodies or persons whomsoever, on credits or affairs of all bodies or persons respecting which I may acquire information through the business of Olson Explosives.; and on the nature or amount of the transactions of Olson's, or the position of its concerns or affairs, in any respect whatever. And I hereby likewise pledge myself to continue to observe secrecy on such subjects should I leave the service of Olson Explosives, Inc., for any reason whatever.

ACKNOWLEDGEMENT

I understand the above are general management guidelines and may be changed as business necessitates. I understand my employment is for no definitive period and may be terminated at will. I acknowledge that I have read, understand and agree to the terms of this document. I authorize my employer to deduct from my wages any charges that arise as a result of my breach of this agreement.

By signing, Employee fully understands the Agreement, accepts, and agrees to each and every paragraph, term, and/or provision contained in it, and fully accepts and agrees to it as binding upon him for any and all purposes whatsoever.

IN WITNESS WHEREOF, the Employer has by its appropriate officers signed and affixed his seal, and the Employee has signed this Agreement.

Employee Signature

Date